



European Confederation of
Search and Selection Associations

**Minutes: Inaugural Meeting ECSSA-CERC Committee
September 9, 2008 hosted by Bundesverband Deutscher Unternehmens-
berater BDU e.V., Germany**

**September 9, 2008 Inaugural Meeting ECSSA-CERC Committee at the BDU office in
Bonn, Zitelmannstr. 22, D-53113 Bonn**

Participants: Ann Cattelain (FEDERGON), Antonio Bravo (BYS), Victor Ernoult (SYNTEC), Gilberto Marchi (ASSORES), Jörg Murmann (BDU), Dr. Joachim Staude (BDU), David Winterburn (AER)

Invited Guest: Marios Paros (LPRA)

Introduction and Formal Matters

David Winterburn, Chairman of ECSSA, welcomes all participants and Mr. Marios Paros, member of the Executive Committee of the Luxembourg association LPRA as invited guest.

At the beginning of the meeting each member association of ECSSA presents its position towards the certification initiative.

France: The SYNTEC board has decided not to become a member of ECSSA-CERC for the moment.

Italy: The decision to become a member of ECSSA-CERC is postponed until the next General Assembly of ASSORES. If the current president will be re-elected, Italy will apply for an ECSSA-CERC membership.

Spain: The BYS board has decided that the association will introduce the CERC certification in Spain and therefore applies for a membership in ECSSA-CERC.

Germany: The BDU board has decided that the association will introduce the CERC certification in Germany and therefore applies for a membership in ECSSA-CERC. BDU is prepared to start the certification process from early next year.

Belgium: At the moment the main priority of FEDERGON is to promote the "seal of approval" related to the company membership in their association. An official board decision to apply for an ECSSA-CERC membership will not be taken until some experience from other certifying countries is available.

United Kingdom: The board is generally in favour of introducing this certification in the UK. Anyhow, some organizational details have to be solved until AER will officially apply for an ECSSA-CERC membership.



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Elections of the Chairman and of the ECSSA-CERC committee

Antonio Bravo (BYS), Jörg Murmann (BDU), Dr. Joachim Staude (BDU), David Winterburn (AER) are elected as the founding board members of this ECSSA committee.

Dr. Joachim Staude, member of the board of the German Association of Management Consultants BDU e.V. is proposed as the first chairman. Joachim agrees to candidacy and is elected with an unanimous vote.

It is decided that the initial setup-costs of this committee (e.g. the registration of the trademark) will be covered by the ECSSA budget up to a maximum of € 5.000.

Furthermore, it is decided that the ECSSA-CERC website will be part of the ECSSA website.

Diary of Meetings 2009

The next ECSSA-CERC board meeting will take place on 19./20 March in London.

signed
Joachim Staude
Chairman of ECSSA-CERC

Jörg Murmann
Secretary General of ECSSA